

**Bath County Public Schools
2023-24 Salary Scales**

STEP	Teachers	11 Month	Occupational / Speech Therapist / BSN	Associate's Degree Nursing	Behavior Intervention Specialist / LPN	School Secretaries	Computer Lab Managers	Instructional / Clerical Assistants
1	\$44,750	\$4,475	\$41,979	\$40,189	\$38,399	\$29,126	\$23,696	\$23,047
2	\$45,375	\$4,538	\$42,618	\$40,801	\$38,984	\$29,570	\$24,056	\$23,398
3	\$46,000	\$4,600	\$43,227	\$41,402	\$39,577	\$30,020	\$24,423	\$23,754
4	\$46,625	\$4,663	\$43,844	\$41,988	\$40,131	\$30,495	\$24,770	\$24,083
5	\$47,250	\$4,725	\$44,471	\$42,596	\$40,721	\$30,969	\$25,117	\$24,412
6	\$47,875	\$4,788	\$45,203	\$43,262	\$41,322	\$31,444	\$25,463	\$24,741
7	\$48,500	\$4,850	\$45,971	\$43,962	\$41,954	\$31,919	\$25,810	\$25,071
8	\$49,125	\$4,913	\$46,740	\$44,662	\$42,585	\$32,394	\$26,157	\$25,400
9	\$49,750	\$4,975	\$47,523	\$45,376	\$43,229	\$32,868	\$26,504	\$25,729
10	\$50,375	\$5,038	\$48,323	\$46,105	\$43,886	\$33,343	\$26,851	\$26,058
11	\$51,000	\$5,100	\$49,138	\$46,841	\$44,543	\$33,818	\$27,198	\$26,387
12	\$51,625	\$5,163	\$49,995	\$47,597	\$45,200	\$34,293	\$27,545	\$26,716
13	\$52,250	\$5,225	\$50,851	\$48,354	\$45,857	\$34,767	\$27,892	\$27,046
14	\$52,875	\$5,288	\$51,707	\$49,111	\$46,514	\$35,242	\$28,239	\$27,375
15	\$53,500	\$5,350	\$52,563	\$49,867	\$47,171	\$35,717	\$28,586	\$27,704
16	\$54,125	\$5,413	\$53,419	\$50,624	\$47,828	\$36,192	\$28,933	\$28,033
17	\$54,750	\$5,475	\$54,276	\$51,380	\$48,485	\$36,666	\$29,279	\$28,362
18	\$55,375	\$5,538	\$55,132	\$52,137	\$49,142	\$37,141	\$29,626	\$28,691
19	\$56,000	\$5,600	\$55,988	\$52,894	\$49,799	\$37,616	\$29,973	\$29,020
20	\$56,625	\$5,663	\$56,844	\$53,650	\$50,456	\$38,091	\$30,320	\$29,350
21	\$57,250	\$5,725	\$57,700	\$54,407	\$51,113	\$38,565	\$30,667	\$29,679
22	\$57,875	\$5,788	\$58,557	\$55,163	\$51,770	\$39,040	\$31,014	\$30,008
23	\$58,500	\$5,850	\$59,413	\$55,920	\$52,427	\$39,515	\$31,361	\$30,337
24	\$59,125	\$5,913	\$60,269	\$56,677	\$53,084	\$39,990	\$31,708	\$30,666
25	\$59,750	\$5,975	\$61,125	\$57,433	\$53,741	\$40,464	\$32,055	\$30,995
26	\$60,375	\$6,038	\$65,446	\$59,922	\$54,398	\$40,939	\$32,402	\$31,325
27	\$61,000	\$6,100	\$66,365	\$60,710	\$55,055	\$41,414	\$32,748	\$31,654
28	\$61,625	\$6,163	\$67,285	\$61,499	\$55,712	\$41,889	\$33,095	\$31,983
29	\$62,250	\$6,225	\$68,205	\$62,287	\$56,369	\$42,363	\$33,442	\$32,312
30	\$62,875	\$6,288	\$69,125	\$63,075	\$57,026	\$42,838	\$33,789	\$32,641

Advanced

Degrees: \$1,500 18 Hours in Approved Program
 \$2,000 National Board Certification
 \$3,000 Masters
 \$4,000 Educational Specialist
 \$4,500 Doctorate

Other supplemental contracts may be available to qualified staff for a variety of extra-curricular activities, including athletic and academic programs. Inquiries may be made to the Personnel Office.

**Bath County Public Schools
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STEP	Mechanic	Central Office Secretaries	Custodian	Bus Driver	Food Service
1	\$33,961	\$30,399	\$29,126	\$20,947	\$21,770
2	\$34,478	\$30,862	\$29,570	\$21,266	\$21,984
3	\$35,003	\$31,332	\$30,020	\$21,590	\$22,213
4	\$35,487	\$31,760	\$30,251	\$21,869	\$22,449
5	\$35,979	\$32,195	\$30,481	\$22,154	\$22,684
6	\$36,580	\$32,797	\$30,712	\$22,435	\$22,919
7	\$37,212	\$33,428	\$30,942	\$22,730	\$23,155
8	\$37,843	\$34,060	\$31,173	\$23,025	\$23,390
9	\$38,487	\$34,691	\$31,404	\$23,326	\$23,625
10	\$39,144	\$35,323	\$31,634	\$23,633	\$23,861
11	\$39,815	\$35,954	\$31,865	\$23,946	\$24,096
12	\$40,497	\$36,586	\$32,096	\$24,265	\$24,332
13	\$41,180	\$37,217	\$32,326	\$24,585	\$24,567
14	\$41,863	\$37,849	\$32,557	\$24,904	\$24,802
15	\$42,546	\$38,480	\$32,788	\$25,225	\$25,038
16	\$43,228	\$39,111	\$33,018	\$25,543	\$25,273
17	\$43,912	\$39,743	\$33,249	\$25,862	\$25,508
18	\$44,594	\$40,374	\$33,479	\$26,182	\$25,744
19	\$45,278	\$41,006	\$33,710	\$26,501	\$25,979
20	\$45,960	\$41,637	\$33,941	\$33,541	\$26,214
21	\$46,644	\$42,269	\$34,171	\$33,541	\$26,450
22	\$47,326	\$42,900	\$34,402	\$33,541	\$26,685
23	\$48,009	\$43,532	\$34,633	\$33,541	\$26,921
24	\$48,692	\$44,163	\$34,863	\$33,541	\$27,156
25	\$49,374	\$44,795	\$35,094	\$33,541	\$27,391
26	\$50,058	\$45,426	\$35,325	\$33,541	\$27,627
27	\$50,740	\$46,058	\$35,555	\$33,541	\$27,862
28	\$51,423	\$46,689	\$35,786	\$33,541	\$28,097
29	\$52,106	\$47,321	\$36,017	\$33,541	\$28,333
30	\$52,789	\$47,952	\$36,247	\$33,541	\$28,568

**Bath County Public Schools
2023-24 Salary Scales**

STEP	Maintenance Director / Transporation Supervisor	School Nutrition Director (220 Days)	Business Manager / Technology Supervisor	Elementary Principal	Secondary Principal	SPED Director
1	\$44,991	\$44,037	\$61,959	\$75,909	\$79,018	\$79,018
2	\$45,677	\$44,837	\$62,902	\$77,065	\$80,221	\$80,221
3	\$46,372	\$45,693	\$63,860	\$78,238	\$81,395	\$81,395
4	\$47,236	\$46,340	\$64,784	\$79,381	\$82,538	\$82,538
5	\$48,101	\$46,996	\$66,112	\$80,541	\$83,698	\$83,698
6	\$48,965	\$47,763	\$67,466	\$81,458	\$84,615	\$84,615
7	\$49,829	\$48,568	\$68,821	\$82,421	\$86,113	\$86,113
8	\$50,693	\$49,373	\$70,243	\$83,385	\$87,076	\$87,076
9	\$51,558	\$50,194	\$71,694	\$84,367	\$88,059	\$88,059
10	\$52,422	\$51,032	\$73,174	\$85,369	\$89,061	\$89,061
11	\$53,286	\$51,886	\$74,652	\$86,391	\$90,083	\$90,083
12	\$54,150	\$52,783	\$76,132	\$87,434	\$91,660	\$91,660
13	\$55,014	\$53,680	\$77,611	\$88,476	\$92,703	\$92,703
14	\$55,879	\$54,577	\$79,089	\$89,519	\$93,745	\$93,745
15	\$56,743	\$55,474	\$80,569	\$90,562	\$94,788	\$94,788
16	\$57,607	\$56,371	\$82,047	\$91,604	\$95,831	\$95,831
17	\$58,471	\$57,268	\$83,527	\$92,647	\$97,408	\$97,408
18	\$59,336	\$58,165	\$85,006	\$93,689	\$98,451	\$98,451
19	\$60,200	\$59,062	\$86,486	\$94,732	\$99,493	\$104,513
20	\$61,064	\$59,959	\$87,964	\$95,774	\$100,536	\$105,890
21	\$61,928	\$60,856	\$89,444	\$96,817	\$101,578	\$107,268
22	\$62,792	\$61,753	\$90,922	\$97,859	\$103,156	\$108,644
23	\$63,657	\$62,650	\$92,401	\$98,902	\$104,198	\$110,021
24	\$64,521	\$63,547	\$93,881	\$99,945	\$105,241	\$111,397
25	\$65,441	\$64,444	\$95,359	\$100,987	\$106,284	\$112,774
26	\$66,360	\$65,341	\$96,839			
27	\$67,282	\$66,238	\$98,318			
28	\$68,201	\$67,135	\$99,797			
29	\$69,122	\$68,032	\$101,276			
30	\$70,042	\$68,929	\$102,756			

Advanced

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